

The privacy and confidentiality policy for In Tune is very simple.

- No personal data is stored on the website and no cookies are used. Furthermore the company does not use any form of website tracking or statistics programs.
- Personal information will not be shared with anyone and all written data will be stored on a single double password protected laptop. A backup disk will also be used however this information will also be encrypted and password protected.
- Hard copies of personal information will not be kept.
- Through Mailchimp emails have been compiled to enable the distribution of four yearly newsletters. This list consists exclusively of emails that people of free will have signed up for. The newsletter subscription can be also be cancelled at any time via the newsletter.

Mailchimp's privacy policy can be viewed through: <u>https://mailchimp.com/legal/privacy/</u>

• Anyone working with children at In Tune will be DBS checked and no private information will be shared unless a suspected safe-guarding issue would appear. In such case valid information will be shared with parents and possibly other legally acclaimed authorities in accordance with UK safe guarding legislation.

